SACWN
SACRAMENTO AREA CAREER WOMEN'S NETWORK INC.

Volume 8, No. 10 *November 1992*

Thank The Goddess, It's Friday And The Night For SACWN!

Did the week seem like it would never end? Are these tough times with lots of stress at work? Is there too much pressure and tension in your daily life? Thank the Goddess, we have SACWN! A place where we can talk with other lesbians, feel support for our lifestyle, make some new friends, and enjoy catching up with old friends whom we haven't seen for awhile.

Soothing smiles, welcoming hugs and camaraderie are planned for the November SACWN holiday meeting. We'll have no pre-registration this time - keep it simple. The program will provide a special look at SACWN, where we've been, where we are and where we are going. Building on eight successful years of service to the lesbian community, SACWN is continuing to grow and change to support you and your needs. Come learn about those changes and the role you can play in SACWN's future.

Where We've Been

With a look at the herstory of SACWN, we'll remember the commitment made by the founding mothers to create a nurturing, open and empowering environment with opportunities for personal and career development through educational and social networking for all members.

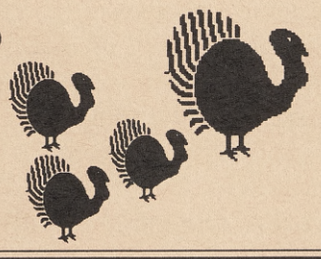
Where We Are

The Special Interest Groups (SIGs) are one way to be part of the SACWN environment today. The SIG facilitators will speak about the SIGs, what they've done recently, the plans for the future and how you can become a part of the fun and friendship.

Where We Are Going

Looking at tomorrow, we will ask you to talk with the women sitting at your table and share your ideas for SACWN's future. The recorder at each table will feed the information back to the SACWN board and your input will be part of the planning for the coming years.

DATE: Friday, November 20th, 1992
PLACE: Clarion Hotel, Terrace Room (16th and H)
TIME: 6:30 pm No Host Bar and Appetizers
7:00 pm Program and Discussion
TICKETS $7.00 FOR EVERYONE AT THE DOOR
(NO PRE-REGISTRATION REQUIRED)



A Message from the Steering Committee

Our message this month is about change. The Steering Committee has reviewed the proposals for association management services and made the decision that it is time for change in managing the affairs of our organization. Change is exciting, and scarey. Please give everyone involved your support in making this transition the best for SACWN that it can be.

We are pleased to announce that the contract for association management services has been awarded to Sandra Virago, a long-time SACWN member, and her Outsourcing Management Group Please see a separate article introducing Sandy and OMG following in this newsletter.

With the introduction of the new must come the letting go of the old. As many of you know, Linda Killick has for four years provided SACWN with some of the services which will now be folded into the new position of SACWN Executive Director. I want to devote this column to recognizing the thanking Linda, and her partner Catherine Whitney, for all they have given to bring us to this point today.

In September 1988 Linda officially began as SACWN's recorder, general secretary, and keeper of the accounts. Her job has expanded as we were able to afford more over the years such that there's probably no one in SACWN today who hasn't been helped by her at the door, on the phone, or in some other way. Often Catherine has worked alongside her, always at the door at events, smiling, greeting, and lending a helping hand. Linda and her crew have been reliable and loyal. They've been cheerleaders for SACWN for four years, contributing so much to all of us. No matter how long, tedious and fractious our meetings might get, Linda was always there with us till the last dog dropped — seeing us through our arguments and struggles, our battles over policies and personalities, and all the other "stuff" that organizations inevitably undergo.

Linda and Catherine have also been gracious in opening their home to us for meetings and their beautiful cabin in Mendocino for our retreat, helping in that way to facilitate our communications. We shall always be grateful, and SACWN shall always be imprinted, with Linda's many contributions and Catherine's supportive presence. We hope other and even more personally enjoyable ways will open up for these contributions to continue. Thank you, Linda and Catherine, from all of us for all you both have given over the years to SACWN.

Rosy

Rosemary Metrailer
Corporate Coordinator

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Upcoming Event

As is our custom, there will be no main SACWN event in December, though many of the SIGs will have functions and Sacramento lesbians' main "dress up" event, the Snow White Ball, happens Saturday, December 12. Watch your next newsletter, coming out right after Christmas, for details on our January 23, 1993 event.

Steering Committee/Staff

Rosemary Metrailer, Corporate Coord.
(916) 447-7255

Jane Irwin, Finance Coordinator
(916) 424-3153

Ellie Zacks, Special Int. Group Coord.
(916) 334-0667

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Jayne Rountree, Advertising

Contributors: Kathelen Johnson, Rosy Metrailer, Joan Thissel, Ellie Zacks.

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Advertising Rates

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Quarter page 3 1/2 x 4 1/2	$50.00	$75.00
Half page 7 1/8 x 4 1/2	$90.00	$135.00
Full page 7 1/8 x 9 3/4	$160.00	$240.00
Classified ads (per word)	.40	.60
Discounts (pre-paid)	1 year 1/2 year	20% 10%

Special Interest Groups -- November

We would like to thank Ann Johnson who has facilitated the Culture Club and Second State Recovery for many years. Ann has been one of our most enthusiastic and active S.I.G. facilitators and has contributed many hours to these groups in order to make them so successful. Culture Club has had many fun trips and outings and Second Stage Recovery has promoted much growth for its members. We really value your enormous contributions to SACWN, Ann. These groups will be taking a break for now; if there is interest in getting them going again in the future, we will do so.

Ellie Zacks 334-0667

BRIDGE
Ever wonder how much fun you might have with four women....eight hands...a deck of 52 cards...and a grand slam? Come to bridge and find out. Call Suzy at 678-3581 for November dates.

GOLF
The Golf group will meet intermittently over the winter months. Call Judy, 339-1785.

SOCIAL CONNECTION
Interested in getting together? We need a house (or several) in Sacramento to meet for activities. If you can volunteer your home for one event, call Joan, 795-1336.

LATE-BLOOMERS
The triumph and tribulation of coming out after 25 are shared in a group that offers mutual support and special activities. Join the Late Bloomers for a potluck dinner on Nov 11. Call Susan, 641-1887.

TOP TEN
My name is Lise and I'm your new facilitator. We will meet Nov. 15 at 3pm to plan our events. Someone's home is needed for this meeting. Bring ideas for a successful and fun-filled year. Call 361-9710.

DAVIS OVER 30
The Davis Over 30 group plans a monthly gathering, usually a musical event or dinner at a local restaurant. For information on upcoming events, call Bev, 753-6504.

OUTINGS
This group has been meeting with the Hiking group so is being cancelled for now (see Hiking).

RAINBOW CAMPERS
Our camping season is over for this year; we'll meet in March to plan next year's events. Jayne, 921-6642.

THE RELATIONSHIP FORUM
Singles and couples, join us for discussions of love, intimacy and sex based on materials by experts. This group is open to newcomers. Sandy, 933-0670.

BASKETBALL
We're still playing basketball. Anybody who has a lead for an indoor court would be appreciated. Interested in a city volleyball team to be organized soon? Call Maggie, 456-1420.

NEWCOMERS
This group welcomes anyone new to SACWN or Sacto, plus those who prefer a smaller group for getting acquainted with other SACWN members. We get together for dinner once a month - Nov. 22 this month. Call Nancy, 454-5847.

THIRTYSOMETHING
A new facilitator is needed for this group. Sherie's school schedule necessitates her taking a break. Thanks, Sherie. Call Ellie, 334-0667.

HIKING
On November 21 we will take a hike in the hills northwest of Sacto. Join us for fun, exercise, and enjoyment of the autumn colors. Call Karen at 753-6670.

Classified ADS

FOR RENT - Charming, one of a kind, large, 2 story, East Sacto. duplex. 2 bdrms., 1 & 1/4 bath, complete kitchen, utility room, fireplace, some hardwood floors, french doors, central heat/air, outdoor patio and more. Gardening service included. $690 per month. No dogs, cats O.K. Non smokers only. Call Marta at 456-9312.

Room for rent. Davis. Call Jean at (510) 841-7614.

Groups, "Lesbian Parenting" (Tues. eve), "Lesbian Loss & Grief" (Wed. eve) Sliding scale, call Gaye S. Marchini, L.C.S.W; LCS #15812, tel # 361-3118.

"Gay Youth," a Film by Pam Walton

by Kathelen Johnson

On Friday, September 18, 1992, SACWN hosted the Sacramento premiere of Pam Walton's newest documentary, "Gay Youth." What a treat it was to view this ground-breaking film!

"Talk about the passion behind your work. What drives it?" asked the teacher of the students. Pam Walton, a graduate student in Film at the time, supplied her own answer to that question as she opened our program at the Clarion Hotel by talking about life as a lesbian. "I was buried alive for most of my life. I had to unearth myself. Do you know that feeling?" she asked us, looking directly into the audience. Yes, she definitely connected with a lot of us. During high school in the 1960's she thought she was the only girl who liked other girls. And now, "Look at me! I'm finally living above ground!" she exulted. "We're the lucky ones. We made it through our own adolescence."

In 1989 a national report was published, the Report on Youth Suicide. It found that of all suicides of young people between the ages of 15 and 24, 30% of them are committed by gay and lesbian youth. "This group of young people suffers extreme isolation and is especially vulnerable to drug and alcohol abuse, homelessness, and physical and verbal violence." President Bush ignored the report. Representative Dannemayer discredited the tragedy by saying that gays and lesbians kill themselves because they are "innately troubled people." The report itself, however, recommends distributing information and offering acceptance and support to gay and lesbian youth.

Pam Walton, with the production and distribution of this 40 minute educational film, is making a most positive contribution towards the solution of the problem.

In "Gay Youth" we got acquainted with a variety of gay and lesbian teens and their parents. Nicole would go out with the girls and get drunk "so I could lean all over them." Chris is a Boy George look alike who copies wild hair styles and loves makeup and jewelry. We see that he's so harmless and gentle, yet his mother threw him out. Bobby we learn about through his poignant diary and family snapshots and from his mother, who speaks courageously now, after Bobby's suicide, in order to help others. "I didn't want to think Bobby was different. I was homophobic, and he heard and saw it." She, her husband, and Bobby all believed then that "You can't love God and be gay."

Bobby's tragic death is a striking contrast to the vibrant, enthusiastic life of Gina, who is an out lesbian in high school. The film shows us Gina and her parents talking in the kitchen at home, Gina trying out for the high school dramatic monologue contest and the reactions and comments of her classmates and drama teacher, and Gina and her straight and lesbian friends in her bedroom getting ready for the prom. Gina's future is bright with self-confidence, support from family and friends, and hope.

Pam Walton was a schoolteacher for about twenty years before she went back to Stanford to earn an M.A. in Film and Video Production. She had been making movies for ten years using 8mm film. In 1988 for her Master's Degree, Pam made her first video, "Out in Suburbia," a documentary about lesbians which was designed for straight audiences, more specifically, for people who think they don't know any lesbians. At the present time this film is owned by 250 colleges.

The opening scenes of "Out in Suburbia" show women in a variety of settings, and then the narrator says, "These women are all lesbians." Resounding laughter from the SACWN crowd! We very much enjoyed seeing each lesbian and each lesbian couple portrayed in the film, listening to them talk about their daily lives, easily identifying with them in one way or another. For us, watching this film felt as comfortable and cozy as watching home movies of family, as if they were distant relatives we may not know personally, but nevertheless they are family, and we love them.

"Out in Suburbia" runs 28 minutes, and "Gay Youth" runs 40 minutes. They are available for individual or school purchase, at the special price for SACWN members of $50.00 each plus $5.00 shipping. Make checks payable to B.A.N.G.L.E. (Bay Area Network of Gay and Lesbian Educators), and mail to BANGLE, Box 391025, Mountain View, CA 94039. Or phone (415)960-3414.

Calendar of Events

SACWN Events

November 20 Holiday TGIF, Networking, Clarion Hotel.

January 23 TBA

Community Events

December 5 1st Lambda Crafts Fair, 442-0185.

December 12 Snow White Ball. Call 441-6397.

Mondays Women's Rap & Social 7-9pm. Call Lambda Center, 442-0185.

Tuesdays Being Gay Today, 10pm on Cable 18.

Thursdays Women's Coming Out Group 6-7:30 Call Lambda Center 442-0185.

Fridays Country Western Dance at 7:30pm at MCC. Call 454-4726.

Introducing Our New Executive Director

Sandy Virago has been a SACWN member from the beginnings of the organization - from our infancy. November 1 she will become our first Executive Director - a momentous step leading us in exciting new directions. SACWN is going off to college this fall!

Sandy comes to us with extensive experience coordinating associations in the field of human services and criminal justice. She served for several years as Executive Director of the Sacramento Human Rights/Fair Housing Commission and then as Executive Director of the Association of Regional Center Agencies. Since August 1991 she has been a partner in Outsourcing Management Group (OMG), a management consulting firm working with associations and non-profit organizations. She recently received her Masters in Public Administration from University of Southern California. She and her partners in OMG collectively have 30 years of experience in association management, specializing in the coordination of membership organizations and their services.

Sandy brings SACWN a large measure of enthusiasm, energy, and innovation. Come meet her, and greet her, at the November Holiday TGIF. She wants to hear from you, and we all will be hearing from her soon! Congratulations, Sandy, and welcome to SACWN as our new Executive Director. We look forward to working with you.

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Special Quilt Planned for Mayor Rudin Tribute

The Coalition of Sacramento Women's Organizations (COSWO), of which SACWN is a member, is planning a special tribute to retiring Mayor Anne Rudin January 30, 1993, in recognition of her outstanding service to women in her many years in public office. Each of you will be getting some special mailings on this event handled by SACWN, including a brochure in late October and an invitation in early January.

In the meantime, we need some special help to plan and prepare our participation in this historic event. Attention all you quilters, or seamstresses interested in quilting, we are going to be sewing a SACWN square to show our thanks to Anne! Speechwriters also are needed, for our special speech to be presented and bound in a book to be given to her, along with the presentation of a quilt comprised of sections prepared by women's organizations.

As we go to press with this newsletter, Anne's efforts have brought us all the direct benefits to be derived as a result of Sacramento's new Domestic Partners ordinance. Each SACWN Directory has included warm congratulations and best wishes from the Mayor. Please call Sandy at 443-1566 to offer your help with this event if you can.

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Diversity Workshop Proposals Requested

Celebrate Diversity Week is a year round educational campaign in Stockton dedicated to promoting understanding and sensitivity toward diversity in age, ethnicity, gender, handicap, religion, sexual orientation, size, and socioeconomic class. Next year a week-long conference is planned March 12-19, 1993, and proposals are being solicited now from persons interested in presenting workshops or panel discussions. The deadline for proposals is November 20, 1992. Call Darrin Atkins at (209) 941-0866 for further information.

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MCC Grand Ballroom
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John Batchelor 453-8991

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Address _____

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* SENIORS -Age 65+ on Limited Income; STUDENTS - Students 21+ on Limited Income; DISABLED - Disabled Citizens on Limited Income.
**SUSTAINING - Contributing a little extra to help supplement others (Seniors, Students, Disabled) on limited income.

Holiday TGIF

Retrospective/Future Planning/Networking

Clarion Hotel

November 20, 1992

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_____
City Zip

Phone _____

Category	# tickets	additional name or Subscriber #
Members $7.00		
Limited Income Seniors, Disabled, Student members $7.00		
Non-members $7.00		

Total tickets XX Total enclosed XX

All tickets will be $7.00 at the door for this event. Call Sandy at 443-1566 for further information.

REWARD: 1/2 price admission for event helpers. Help out at the door at the TGIF November 20. Call Sandy at 443-1566.

SACWN
P.O. Box 661332
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95866

HAPPY THANKSGIVING